



**To:** Bargaining Unit Presidents, Hospital Sector

**From:** Jason Dupras, RN, Chair, Hospital Provincial Negotiating Team

**Date:** January 30, 2025

**Re:** **Hospital Provincial Negotiating Team (HPNT) Update**

**C:** Board of Directors; Local Coordinators; HPNT; Staff

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The HPNT completed bargaining and mediation on January 30, 2025. ONA's team is astonished, insulted and enraged that, despite our best efforts, we have been unable to reach a respectful settlement to bring to our members. The team unanimously felt that the Participating Hospitals did not come to the table with a meaningful mandate focused on job security, safe staffing and real wage increases. As we proceed to arbitration before Arbitrator Sheri Price on April 2-3, 2025, your priorities remain at the forefront of the issues.

**Further actions to support the team at arbitration will be communicated. Additional planned Bargaining Action Team mobilizing meetings for members will be coming via email, social media and on ONA's website. Contact your Bargaining Unit President or go to <https://www.ona.org/bargaining> for more information on what these actions are and how you can participate.**

To assist the HPNT in communicating to ONA members on our progress, we ask Bargaining Unit Presidents to add HPNT updates to their meeting agendas, to post them on their worksite bulletin boards, Local websites and/or social media, and to provide hard copies where members do not have access to ONA's website.

If you have any questions for the HPNT, please contact ONA Provincial President Erin Ariss at [president@ona.org](mailto:president@ona.org); Erin will ensure that any questions are brought to my attention.