



October 10th, 2024

LHSC RN Bargaining Unit Members

ONA100 is aware that members are engaging in discussions about potential layoffs. Given recent announcements made by the employer, we have asked the employer what their intentions are with respect to layoffs within the Bargaining Unit. At this time, we have not received any formal notification.

If we do receive notice of layoffs, ONA100 will enforce the provisions outlined in our collective agreement. We encourage you to familiarize yourself with articles 10.08 and 10.09 which detail the procedures for layoffs, including the requirement for the employer to provide written notice in advance.

We are closely monitoring the situation at LHSC and encourage our members to share any concerns they may have. ONA100 representatives will be visiting LHSC sites over the next few weeks. We will be available to discuss the recent organizational changes, upcoming local and provincial meetings and answer any other questions you may have related to our collective agreements.

Should the employer inform us of any layoffs, ONA100 will promptly notify the affected individuals. Continue to monitor ONA100's website and Facebook page for any communication.

Thank you,

ONA 100 RN Bargaining Unit Leadership Team