



September 20, 2024

TO: LHSC RN Bargaining Unit

RE: Vacant Positions – Call for Expression of Interest/Christmas Time Facts

There are vacancies for the following positions for the bargaining unit. If you are interested, please complete the attached Expression of Interest form and return it to Lindsay Carnahan, Bargaining Unit President by October 1, 2024. You can submit via fax to: 519-667-2072, or via email to: [local100office@ona.org](mailto:local100office@ona.org)

**Bargaining Unit:**

Full-time Negotiation Team Member – either site

- Participate and collaborate in the development of outcomes for negotiations; Attend negotiation meetings with ONA and the employer. Hours of participation are covered either by ONA or the employer

**University Hospital Site:**

Occupational Health & Safety Representative

- Attends monthly hospital JHSC meetings, participates in inspections and MOL visits, reviews incident reports and connects with ONA members requiring assistance.

Ward Representative:                      Medicine – 2, 6IP – 1, Clinics (Endo, ENT, OPC, Ortho OPC, MED OPC) – 1, VAST – 1, 8IP -1

**Victoria Hospital Site:**

Ward Representative:                      MBCU - 1, Paeds ED – 1, Gyne – 1, NICU- 1, VAST – 1, Dialysis Westmount – 1, CAMH – 1, ALDU/Apheresis – 1, Medicine A – 1, Medicine B – 1, B9 100 Gen Sx – 1, B9 200 Ortho Trauma -1, IR – 1, NRT – 1, Pre-Admit/Day Surg -1, Adult OP Mental Health – 1, OR – 1, Paediatric Transport Team – 1

## Christmas Time

We are receiving the Christmas time in the office and are reviewing it for the 5 days off.

**Please review your own time and if you have any questions or concerns connect with us in the office.** In particular, please check to make sure that you are not being booked for more shifts than you would be scheduled to work if you worked your regular schedule over this period of time. We have been told by some nurses that they are being booked for more shifts. As well, you need to make sure that you have been booked for enough shifts.

If you have time off at Christmas, you must be OFF as of 0700 on December 24 and have December 25 and 26 off in addition to the other days. If you have time off at New Year's, you must be OFF as of 0700 on December 31 and have January 1st off in addition to the other days.

Please be aware of the weekends being worked going into and coming out of the Christmas waive period as they count towards the premium pay for consecutive weekends worked. During the waived period - FT nurses (includes DDNN) can work 3 weekends in a row before premium applies, RPT's can only work 2 weekends in a row before premium applies.

Vacation time will not normally be granted between December 15 and January 15. Where the operational requirements of the Hospital allow, vacation may be granted during this period and will be awarded by seniority. You **can** request vacation for this time period, if they can grant it they will.

Job share lines should be scheduled to work only one stat over Christmas or New Year's. The line should be scheduled like a regular FT line, just because there are two people covering the line doesn't mean they can have you work both stats.

The waiver period for Christmas scheduling runs from December 13 to January 9 - 2 pay periods.



EXPRESSION OF INTEREST FORM  
LOCAL 100

LONDON HEALTH SCIENCES CENTRE - RN BU

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: (h) \_\_\_\_\_ (w) \_\_\_\_\_

Personal Email Address: \_\_\_\_\_

ONA Member ID Number: \_\_\_\_\_  
(Found on your ONA Membership Card)

Position you are interested in: \_\_\_\_\_

Unit: \_\_\_\_\_

Your signature: \_\_\_\_\_

ONA experience/background:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

DATE: \_\_\_\_\_

Please submit to: via email to Local 100 Office email: [local100office@ona.org](mailto:local100office@ona.org) or  
fax to: 519-667-2072 or to Lindsay Carnahan, BUP: [lhscrnbup@ona.org](mailto:lhscrnbup@ona.org)