

Ontario Nurses' Association - Local 100
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To LHSC RN Bargaining Unit:

Hello All,

Wishing you all a warm welcome into the New Year. Your ONA Local would like to start this year with an improved communication strategy for our members. Through email and phone correspondence, and in person discussions with our members it was highlighted that we need to do better in updating everyone on local issues and general communication. Your Local 100 executive have a goal of keeping you better informed through personal emails, and social media updates.

The Have Your Say Survey (now closed) is currently being reviewed by our Negotiations Committee. The items that pertain to local issues will be flagged for discussion and language review. Some of the local issues identified include scheduling, holiday waiver period, use of stat days, vacation requests, management rights and committee representation. The Negotiations Committee will continue to meet regularly to prepare for contract negotiations which are quickly approaching.

Local 100 remains in administration with ONA Central providing support. Angie Stott continues to represent our local as the interim Bargaining Unit President. She can be reached at LHSCRNBUP@ona.org.

Your Site Reps have also committed to regular visits at all LHSC locations. This initiative started on Monday January 9th with a visit to UH and will continue weekly. Please keep an eye out for us! One of the top themes from the units that we have visited is concerns related to reassignment. Other topics include schedules, flexibility of shifts and safe staffing levels. As your ONA representatives and fellow nurses, we take these issues very seriously. We understand personally the significant impact that these problems have, they impact work-life balance, and our members physical and emotional health. We will continue to advocate on your behalf in the meetings we attend with the employer and the various committees that our local executives and ward reps sit on.

We are always looking for our RN membership to be involved in the Local. We recognize that nurses and health professionals are tired, and that the culture in health care is at an all-time low, but we need your help and support to change this! ONA has some upcoming opportunities and we would love you to join.

- 1) February 2nd, 2023 → ONA Sticker-Up campaign, Local 100 executives and ward reps will be around to hand out stickers, please keep an eye out on your unit for these. Take a photo and submit it to the Local 100 email local100office@ona.org so we can submit them to ONA Central! The aim of

this Sticker Up is to show a unified front, start discussions and build momentum and support in our communities, as we escalate into bigger collective actions like pickets.

- 2) February 23rd, 2023 → Local 100 will join other area ONA locals and our supports to picket at the corner of Commissioners and Wellington. Please keep an eye on your personal emails, our Facebook page and website for further details.
- 3) March 2nd, 2023 → All-Out Shut Down Protest outside the Sheraton Centre Toronto, 12 p.m. to 2 p.m. Bargaining will be taking place at the Sheraton and we need every member and ally outside showing their support! Local 100 has arranged for a coach bus to take our members to Toronto to participate. A Tim Hortons gift card to purchase lunch will be provided to each member. ONA clothing/gear and picket signs will be provided to help draw attention to our cause! If you are interested in joining, please either call the office at 519-667-0937 or email at local100office@ona.org to reserve your spot on the bus.

We continue to have several ward representative positions vacant. Please review the list on the Local 100 Facebook or website to view these and the expression of interest forms.

The vacation planner is quickly approaching so save the date March 1st for the Top 1/3 to start the process!

Another important date to take note of is the Local General Meeting Booked March 9th, 2023 beginning at 2130. If you would like to attend virtually, please reach out to the office for a link. With the Local in administration, it will not be a voting meeting but all local policies and the upcoming budget will be reviewed.

Thank you for all that you do for your patients and colleagues. Please continue to reach out with any questions, concerns or suggestions! Local100office@ona.org or (519) 667-0937.

Yours in solidarity,
Local 100 Executive