



Ontario Nurses' Association
105-750 Baseline Road E.
London, ON N6C 2R5

(tele) 519-667-0937, (fax) 519-667-2072

local100office@ona.org, www.onalocal100.on.ca

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Good Afternoon,

We have received the Christmas time in the office and are reviewing it for the 5 days off. Please review your own time and if you have any questions or concerns, please connect with us in the office.

In particular, please check to make sure that you are not being booked for more shifts than you would be scheduled to work if you worked your regular schedule over this period of time. We have been told by some nurses that they are being booked for more shifts. As well, you need to make sure that you have been booked for enough shifts as well.

If you have time off at Christmas, you must be OFF as of 0700 on December 24 and have December 25 and 26 off in addition to the other days.

If you have time off at New Year's, you must be OFF as of 0700 on December 31 and have January 1st off in addition to the other days.

Vacation black out period runs from December 15 to January 15.

The waiver period for Christmas scheduling runs from December 17 to January 13 - 4 pay periods.

A handwritten signature in black ink, appearing to read 'J. Gibbons'.

James Gibbons
Bargaining Unit President
lhscrbup@ona.org