

Ontario Nurses' Association - Local 100  
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**August 30, 2022**

To LHSC RN Bargaining Unit:

**Standby:**

Due to the ongoing staffing challenges at LHSC, the employer has implemented a voluntary call schedule (standby).

Things to consider when accepting standby shifts:

ONA takes the position that call cannot be schedule on your day off (F-5 (e), unless mutually agreed (F-5 (e). We have language that allows for a rest period prior to your next scheduled shift (F-5 (f). The following scheduled shift will be kept whole. Standby will be part of the rotation, and will be posted for six weeks, six weeks in advanced. Standby ends once a call has been placed. **ONA encourages its members to only accept notification to report to work once their standby starts.**

Nurses on standby will not be part of the rotational overtime call lists while on standby for that shift. Nurses on standby will receive \$3.45 per hour, and \$5.05 per hour on paid holidays. Once the standby nurse is called in to work, Article 14.06 applies (double time).

**Vacation Planner**

ONA has been made aware that certain units are deducting vacation entitlement for shifts that the nurse is not scheduled to work. If this is occurring in your area, I would ask that you contact the local office.

**Benefit Grievances**

Meeting scheduled for September 9<sup>th</sup> with Cavalluzzo and LHSC regarding the group grievance for benefits.

If you have additional questions, please contact the Local office (519) 667-0937



**James Gibbons**  
**Bargaining Unit President**