



To: Bargaining Unit Presidents, Hospital Sector
From: Alan Warrington, RN, Chair, Hospital Central Negotiating Team
Date: January 22, 2021
Re: Hospital Central Negotiating Team (HCNT) Update
C: Board of Directors, Local Coordinators, HCNT, Staff

I am writing to you as the newly elected chair of the 2021 Hospital Central Negotiating Team (HCNT). I would like to begin by introducing the members of the team, who are privileged to represent you:

Region 1

Kelly Latimer, Health Sciences North, Local 13
Carrie Doherty, Dryden Regional Health Centre, Local 81

Region 2

Rachel Muir, The Ottawa Hospital, Local 83
Kate Magladry, The Ottawa Hospital, Local 83

Region 3

Ingrid Garrick, University Health Network-Princess Margaret, Local 97
Derek Montgomery, Southlake Regional Health Centre, Local 124

Region 4

Carol Gunsch, Grand River Hospital Corporation, Local 139
Grace Pierias, St. Joseph's Healthcare, Hamilton, Local 75

Region 5

Alan Warrington, London Health Sciences Centre, Local 100 (Chair)
Jo-Dee Brown, Hotel-Dieu Grace Healthcare, Local 8

Ex-officio

Vicki McKenna, Provincial President
Cathryn Hoy, First Vice President
Beverly Mathers, Chief Executive Officer

Your team is ready to go! HCNT completed its formal orientation by Zoom the week of January 18-22, 2021.

Thank you for completing the online Have-a-Say questionnaire, which we have reviewed, including hospital-sector bargaining priorities. There are more than 2,100 pages of comments in this survey and we have read each one. The comments have many similar and consistent themes, which we will address in bargaining.

The team has reviewed the current contract, and reviewed research and feedback from members and staff on identified issues. The team also reviewed the realities of government legislation (Bill 124 – *Protecting a Sustainable Public Sector for Future Generations Act*) and ONA's Charter Challenge, which has been filed. We also began the process of developing our formal bargaining proposals, which will be tabled with the Ontario Hospital Association (OHA) bargaining team in March.

We are getting ready to proceed with bargaining and have set the following dates for negotiations via Zoom with participating hospitals: March 8-12, 2021 and March 22-26, 2021. We are still working out the final details of the Memorandum of Conditions for Joint Bargaining. We expect this to be finalized prior to our first week of bargaining. Once signed, it will be sent to you.

The OHA has not yet advised us of the names of the members on their Negotiating Team.

If we are unable to resolve the issues at bargaining, the participating hospitals and ONA have agreed to mediate any outstanding issues. Mediation will take place via Zoom with Mediator Matthew Wilson from March 23-24, 2021. Should we not settle at mediation, we have agreed to proceed to arbitration via Zoom before Arbitrator Eli Gedalof on April 20, 2021.

We will be communicating to ONA leadership on our progress through email with the hospital Bargaining Unit Presidents, at Area Coordinators Conferences (ACCs), the Provincial Leadership Meeting (PLM) and Provincial Coordinators Meetings (PCMs). Our updates will also be available on ONA's website on the home page under "Hospital Bargaining 2021" or directly at www.ona.org/bargaining. Members of the team may, from time to time, contact Bargaining Unit Presidents in their regions for any feedback the team may need.

To assist the HCNT in communicating to ONA members on our progress, we ask Bargaining Unit Presidents to add HCNT updates to their meeting agendas, to post them on their worksite bulletin boards, Local website and/or social media, and to provide hard copies where members do not have access to ONA's website.

If you have any questions for the HCNT, please contact ONA President, Vicki McKenna at vickim@ona.org. Our President will see that any questions are brought to my attention.