

COVID-19 Update  
November 17, 2020

# ATTENTION: RN's

ONA Local 100 has been made aware of the recent COVID-19 outbreaks at LHSC. ONA Local 100 would like to remind staff to stay vigilant during this second wave and to wear PPE according to organizational policy and based on the Point of Care Risk Assessment.

ONA supports universal masking and eye protection in clinical areas. Masks should be level 2 or higher, and eye protection includes masks with face shields, full-face shield, or CSA approved safety goggles/glasses. **This PPE should only be removed in designated eating and drinking areas while eating/drinking and you are 2 meters or more away from any other person.** In addition, the Occupational Health and Safety Act "duties of the worker" states "a worker shall, use or wear the equipment, protective devices or clothing that the worker's employer requires to be used or worn." (S. 28. (1) (b), OHSA). Members should be aware that if a worker contravenes the OSHA the worker can be subject to disciplinary action up to termination by the employer, and the MOL can issue fines to the employer, supervisor, and a worker.

## Note:

ONA Local 100 **strongly recommends** a **N95** respirator and/or equivalent protection be worn when caring for **suspect/confirmed COVID-19 patients, in units declared in outbreak, and hot zones**. Under Directive number five, the Point of Care Risk Assessment supports nurses to determine the level of **PPE to be worn** and **will not be unreasonably be denied**.



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