



2019/2020 Local 100 Election Package



16.0 ELECTIONS LOCAL

Local Election Committee

Local members shall elect an Election Committee of three members. This election will take place at the time of the general elections held within the local. If a member of the election committee running for a position is not acclaimed, they cannot remain on the election committee. The resulting vacancy will be advertised and replaced through an Expression of Interest and appointed by the Local Coordinator.

Posting of notice outlining the demographics of the election, the positions being contested and the details of the nomination process shall be posted on the ONA bulletin boards and the ONA website.

The number and type of unit/ward reps will be determined by a vote of the membership held at a meeting.

A member who allows her or his name to stand for an elected position must be a member of the Ontario Nurses' Association (ONA) with entitlements.

All candidates must sign a Nomination Form which stipulates that they have read, understand and agree to abide by the Local Election Guidelines. Any questions on the guidelines should be directed to the Chair of the Local Election Committee.

Active campaigning (speaking engagements, pamphleting, etc.) may begin two days after the close of nominations and must cease on Election Day.

There will be no campaigning on any employers' premises other than the specific area(s) designated by the Bargaining Unit's and consent of the employer as applicable.

On behalf of each candidate, the Local will facilitate the sending of up to three (3) emails to the appropriate ONA members. These emails will be sent by the Local Administrative Assistant once approved by the Election Committee. With the exception of the email communication provided above, candidates must not utilize the Local database information or any Local contact lists for the purpose of campaigning.

Election materials and emails must not violate the Human Rights Code. It is also a requirement that such materials be truthful, fair and in good taste.

Each candidate is entitled to one half-page article including photograph in the Local Newsletter. Subject to publication contingencies, the font size and length of information for inclusion in the ONA newsletter, and contain no more than 500 words. Each candidate's article, photograph, and email address will be posted on the Local and/or Bargaining Unit Bulletin Boards.

Candidates will not call or send electronic communications to members at their employer email address for the purpose of campaigning. Candidates may use their campaign posters to request members to contact them directly if they wish to speak to a candidate.

Candidates will respect requests from individuals not to send them any campaign-related electronic communications.

Candidates who have personal websites and wish to post an image of a person must have the expressed written consent of that individual prior to the publication of her/his image. With the permission of the endorser, endorsements on personal websites for the purpose of campaigning may include the person's position within the Ontario Nurses' Association.

If a Local Executive/Bargaining Unit chooses to hold any meeting(s) for the purpose of personally getting to know candidates, all candidates must be invited. A member of the Local Election Committee will send Local/Bargaining Unit invitations to all candidates at least two weeks in advance of the meeting. Candidates will be provided with the date and time of the meeting, including the amount of time available for them to speak.

It is understood that candidates agree to abide by the Local Election Guidelines of Local 100.

Any alleged breach of the guideline will be referred to the Local Election Committee as soon as possible. The Local Election Committee will provide a response, setting out its views as to whether or not the conduct complained of is a breach of the guidelines, or if not a breach, gives rise to a concern. Concerns will be brought to the attention of the parties along with any further actions that may be necessary to address the concern. Breaches of the guidelines and concerns of the Local Election Committee will be addressed at a Local General or Bargaining Unit Meeting.

It is understood that these guidelines apply to Local Elections only.

ONA Provincial Election Guidelines will govern provincial Elections.



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DATES FOR ONA LOCAL AND BARGAINING UNIT ELECTIONS THIS YEAR

**Call for Nominations
September 21, 2018**

**Nominations Closed
October 16, 2018 @ noon**

**Ticket of Nominations posted
October 26, 2018**

**Election Day
November 7, 2018 – Locations will be
communicated with the posting of the Ticket of
Nominations**

If you have any questions about positions, election process, etc. please connect with your Bargaining Unit President or call the Local 100 office.

CALL FOR NOMINATIONS

Local 100 Executive and Bargaining Unit Executives - 2019 and 2020 Calendar Years

Local (Anyone from any of the Bargaining Units may run for these positions)	
Local Coordinator	One position
Secretary/Treasurer	One position
Election Committee	3 Positions
Canadian Blood Services (must work at this bargaining unit to run for these positions)	
Bargaining Unit President	One position
Representative	One position - London
Representative	One position - Windsor
OH&S Rep	Two positions (one from London & Windsor)
OH&S Rep - Alternate	One position - Windsor
Chelsey Park NH (must work at this bargaining unit to run for these positions)	
Bargaining Unit President	One position
Elmwood NH (must work at this bargaining unit to run for these positions)	
Bargaining Unit President	One position
Extendicare (must work at this bargaining unit to run for these positions)	
Bargaining Unit President	One position
LHSC - MRT&D (must work at this bargaining unit to run for these positions)	
Bargaining Unit President	One position
Negotiation Team	Two positions
Professional Practice Lead	One position
Labour/Management	Two positions (One must be from Dosimetry)
OH&S Rep	One position
OH&S Rep (Alternate)	One position
Safe Return to Work/Work Accommodation Rep	One position
LHSC (RN) & (Educator) - Both Sites (must work at these bargaining units (either site) to run for these positions)	
Bargaining Unit President	One position (Voted on by LHSC RN and Educator BU members)
LHSC (RN) - Both Sites (must work at this bargaining unit (either site) to run for these positions)	
FT Negotiation Team	Three positions
PT Negotiation Team	Three positions
HAC Committee	2 positions
OH&S Representatives	8 positions
LHSC(RN) - UH (must work at this site to run for these positions)	

Site Representative	One position (also sits on the Negotiation Team and the HAC Committee)
VP, OH&S	One position (sits on the JHSC Committee)
VP, HR&E/RTW	One position
VP, Professional Practice	One position (also sits on HAC Committee)

Ward Representatives

CCU(5IP, Cath Lab and Pacer Lab) - 2	Emergency - 2
ICU - 4	Dialysis, IV, IV Infusion & IVR - 1
NRT - 1	8IP - 1
4IP - 2	MOTS - 1
6IP - 1	7IP, Epilepsy and Neuromodulation - 1
9 IP, Ortho - 2	OR - 2
Clinics (Endo, ENT OPC, Ortho OPC, Med OPC, Surg OPC, CNS OPS, Renal & Cardic - 2	PACU/SPU/PAC - 1
	SAMU/Palliative - 1

LHSC(RN) - VH (must work at this site to run for these positions)

Site Representative	One position (also sits on the Negotiation Team and the HAC Committee)
VP - OH&S	One position (sits on the JHSC Committee)
VP - HR&E/RTW	One position
VP - Professional Practice	One position (also sits on HAC Committee)

LHSC - VH (must work at this site to run for these positions)

Ward Representatives

WAC - 1	Adult Mental Health (B7) (D4 100/400), GBU - 3
B6-100 Paeds - 1	B6-200 Paeds - 1
Birthing Centre - 1	BFMC - 1
VFMC - 1	CCL - 1
CEPS - 1	CAMH B8 - 1
PMDU - 1	CCTC - 2
PCCU - 1	NICU - 2
Adult Mental Health Day Treatment - 1	IVF - 1
Adult Emergency - 1	Paediatric Emergency - 1
Endo/DM - 1	GYN Inpt D4 - 1
IV Consultation Service - 1	C7 Oncology - 1
Dialysis (Westmount) - 1	Interventional Radiology - 1
ODC/Chemo - 1	LRCP Clinic Services - 1

MNBC - 1	Medicine A - 1
Medicine B - 1	Medicine C - 1
Medicine D - 1	
OPD Medicine - 1	OPD Surgical - 1
NICU - 2	NRT - 1
OH - 1	PCCU - 1
PACU - 1	Dialysis and Plasmapheresis VH - 2
Medicine D - 1	Day Surgery - 1
Pre-Admit - 1	CCU D5 - 1
B9 100 General Surgery	B9 200 Ortho/Trauma
C 5 Surgical Care - 3 (each wing)	C5 400 Vascular - 1
D5 100 - Cardiology/Vascular - 1	OR - 1

(LHSC - Educator) Both Sites (must work at this bargaining unit (either site) to run for these positions)

Educator Vice-President	One position
Negotiation Team	Two positions
Ward Representative	Two positions
OH&S Rep	Two positions

Meadowpark NH (must work at this bargaining unit to run for these positions)

Bargaining Unit President	One position
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Middlesex Terrace NH (must work at this bargaining unit to run for these positions)

Bargaining Unit President	One position
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NOMINATION FORM - 2019/2020 ELECTION
LOCAL AND BARGAINING UNIT POSITIONS

Name: _____

Address: _____

Telephone: (h) _____ (w) _____

Email: _____

Bargaining Unit: _____
(CBS, Chelsey Park, Elmwood, Extencicare, London Health Sciences Centre (Educator, MRT&D, RN),
Meadowpark and Middlesex Terrace)

ON A Member ID Number: _____
(Found on your ON A Membership Card)

Position you are running for: _____
(e.g. Local Coordinator, Bargaining Unit President, OH Rep, Negotiation Rep, etc.)

Your signature: _____

All candidates must sign a Nomination Form which stipulates that they have read, understand and agree to abide by the Local Election Guidelines.

*****Nominated by: (you must be nominated by two (2) bona fide ON A members)*****

Name: please print

Name: please print

Signature

Signature

ON A Member ID Number

ON A Member ID Number

Please return this form to either your Bargaining Unit President or to the Local 100 office at: 301-746 Baseline Road E., London, ON, N6C 5Z2 or via fax at: 519-667-2072 or email to: local100@skynet.ca **FORMS MUST BE RECEIVED NO LATER than NOON 12:00 p.m. on October 16/2018.** It is always a good idea to confirm receipt of the form - you can call us @ 519-667-0937.